



Pyramid Management Group, LLC

TO:	All Tenants, Store Managers & Associates
FROM:	Walden Galleria Mall Management
DATE:	March 26, 2026
RE:	Strict Enforcement Notice – Smoke-Free Facility Policy

Dear Tenants,

This memo serves as a formal reminder that Walden Galleria is a **Smoke-Free facility**. This policy applies to the entire property, including all exterior areas, entrances, sidewalks, parking structures, loading docks, and back-of-house hallways.

The following activities are strictly prohibited on Walden Galleria property:

- Smoking or vaping of any tobacco or nicotine products
- Use of cannabis in any form, including smoking, vaping, or edible consumption
- Use of any related paraphernalia while on mall premises

Enforcement and Consequences

Walden Galleria Management takes this policy extremely seriously. Any employee found engaging in any of the above activities on mall property — whether in public-facing areas, exterior spaces, or back hallways — will be subject to a **work ban from Walden Galleria**. This means the individual will no longer be permitted to work within the shopping center in any capacity.

A Message to Store Managers

It is the responsibility of every store manager to ensure that their staff is fully informed of and compliant with this policy. We ask that you communicate the contents of this memo directly to each member of your team. Ignorance of this policy will not be considered an acceptable defense in the event of a violation.

Walden Galleria is committed to providing a safe, clean, and welcoming environment for our shoppers, tenants, and staff. Your cooperation and diligence in upholding this standard is not only appreciated but required.

Thank you for your attention to this important matter.

Sincerely,

Walden Galleria Mall Management
716-681-7600 | info@waldengalleria.com